



Concrete Barriers-Impact Attenuators-Traffic Control

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PennDOT Business Partner #006241

VOLUNTARY AFFIRMATIVE ACTION FORM

Fenix Group, Inc. is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, creed, sex, sexual orientation, national origin, ancestry, age, disability, veteran status or any other legally protected status.

Any information provided on this form is considered confidential information that will not be used in any hiring decision. If you decline to provide the information requested in Section 3, it will have no bearing on your application; will have no impact in our consideration of you for employment; and will not subject you to any adverse treatment.

SECTION 1: General Applicant Information - Please Complete

Applicant Name: \_\_\_\_\_
Position Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

SECTION 2: Referral Source - Please Check One

- Checkboxes for Fenix Group Website, Union Hall, Other (specify), Referred by current employee, and Employment Agency (agency name):

SECTION 3: Applicant Affirmative Action Data - Please Complete

- A. Gender - Check ONE box: Male, Female, Do not wish to identify
B. Race/National Origin - Check the box below that corresponds to the category that best identifies your race/ethnicity.

Table with 2 columns: Race/Ethnic Category, Definition of Category. Rows include Hispanic or Latino, NOT Hispanic or Latino, Caucasian, Black or African American, Native Hawaiian/Pacific Islander, Asian, American Indian/Alaskan Native, Two or more races (NOT Hispanic or Latino), and Do not wish to identify.

- C. Veteran Status: Vietnam Era Veteran, Newly Separated Veteran, Veteran (protected)