



JOB DESCRIPTION: FLAGGER

Position type:

Seasonal (no guarantee of weekly hours) Hourly Wage (rate varies depending on Contract and County).

Summary of Position:

Fenix Group, Inc. provides Traffic Control/Flagging services to Contractors, Utilities, Municipalities, etc. The position requires a variety of duties to maintain traffic control at various types of locations and situations.

Essential Functions

- To guide traffic safely through the work area;
- To protect the lives of workers;
- To avoid unreasonable delays to motorists;
- To answer questions courteously.

Abilities of a Good Flagger:

- Ability to receive and communicate specific instructions clearly, firmly and courteously;
- Ability to move and maneuver quickly to avoid danger from errant vehicles;
- Ability to control signaling devices (paddles, flags) in order to provide clear and positive guidance to motorists approaching a Temporary Traffic Control (TTC) zone in frequently changing situations;
- Ability to understand and apply safe traffic control practices, sometimes in stressful or emergency situations;
- Ability to recognize dangerous traffic situations and warn workers in sufficient time to avoid injury;
- Ability to complete a full work shift of physical labor while standing or walking for extended periods of time in extreme weather with limited breaks;
- Ability to work as part of a Team.

You are a good candidate for a Flagger position if:

- You have good sight, hearing, mobility, and physical stamina.
- You are alert and able to react quickly in a dangerous situation to warn your co-workers and keep yourself safe.
- You have the personal presence and people skills to gain respect and motorist compliance.
- You have been properly trained in flagging procedures and they have become second nature to you.

Certifications

- Flagger Certification (either ATSSA or PennDOT approved);
- 1st Aid/CPR;
- OSHA 10 Hour Certification is not currently required (it will be required as of January 2014), but is preferred.

Schedule

- Must be on call and travel to various locations and have dependable transportation;
- Must be able to meet work schedules. (No set start or quit times)

Work Environment

- Extreme heat & cold temperatures, dusty conditions;
- Communicate and work with other flaggers;
- High traffic areas;
- No sit down lunch breaks. The crew doesn't stop working for lunch;
- Early start/late quitting times;
- Weekends and night shift are often the norm;
- Bathroom breaks are limited.

Additional Requirements

- Reliable transportation
- Valid driver's license